

CLASSIFIED PAY SCALE 2008-2009

Qualifications for Police Officer 2nd Class Probationary or Trainee – Levels I, II, III, and IV

Level I	Entry level with no prior experience	18.2894	per hour
Level II	Florida certifiable with less than three years experience	19.4709	per hour
Level III	Florida certifiable with three years experience (Includes Comparative Compliance)	20.7086	per hour
Level IV	Florida certified and successful completion of the Department's Field Training Officer Program	22.0592	per hour

**Probationary or Trainee status for one year from date of graduation from academy. Then they go P.O. 2nd Class Permanent for six months. For those who were employed already certified, one year from date of employment.

							Annual
Police Officer 2 nd Class Prob. or Trainee, Level I	015.26		18.2894	40.00	Non-Bargaining Unit		38,042
Police Officer 2 nd Class Prob. or Trainee, Level II	015.26		19.4709	41.13	Non-Bargaining Unit		41,644
Police Officer 2 nd Class Prob. or Trainee, Level III	015.26		20.7086	41.13	Non-Bargaining Unit		44,291
Police Officer 2 nd Class Prob. or Trainee, Level IV	015.26		22.0592	41.13	Non-Bargaining Unit		47,179
Police Officer 2 nd Class Perm.	015.26	(1 yr.)	22.5159	41.13	Bargaining Unit		48,156
Police Officer 1 st Class Prob.	015.25	no increase	22.5159	41.13	Bargaining Unit		48,156
Police Officer 1 st Class Perm.	015.25	(2 yrs.)	24.1241	41.13	Bargaining Unit		51,596
		(3 yrs.)	25.7813	41.13	Bargaining Unit		55,140
		(4 yrs.)	26.3304	41.13	Bargaining Unit		56,314
		(5 yrs.)	26.8909	41.13	Bargaining Unit		57,514
		(6 yrs.)	27.4640	41.13	Bargaining Unit		58,739
		(7 yrs.)	28.0489	41.13	Bargaining Unit		59,990
		(8 yrs.)	28.6467	41.13	Bargaining Unit		61,268
		(9 yrs.)	29.2564	41.13	Bargaining Unit		62,573
		(10 yrs.)	29.8797	41.13	Bargaining Unit		63,906
		(11 yrs.)	30.5160	41.13	Bargaining Unit		65,267
		(12 yrs.)	31.1663	41.13	Bargaining Unit		66,657
		(20 yrs.)	31.6741	41.13	Bargaining Unit		67,744

							Annual
Sergeant Prob.		015.24	(5 yrs)	31.4730	41.13	Bargaining Unit	67,313
			(6 yrs.)	32.1441	41.13	Bargaining Unit	68,749
			(7 yrs.)	32.8281	41.13	Bargaining Unit	70,212
			(8 yrs.)	33.5278	41.13	Bargaining Unit	71,708
			(9 yrs.)	34.2418	41.13	Bargaining Unit	73,235
			(10 yrs.)	34.9709	41.13	Bargaining Unit	74,794
			(11 yrs.)	35.7162	41.13	Bargaining Unit	76,388
			(12 yrs.)	36.4769	41.13	Bargaining Unit	78,015
			(20 yrs.)	36.9848	41.13	Bargaining Unit	79,102
Lieutenant Prob.		015.23	(9 yrs.)	40.1077	41.13	Bargaining Unit	85,781
			(10 yrs.)	40.9616	41.13	Bargaining Unit	87,607
			(11 yrs.)	41.8340	41.13	Bargaining Unit	89,473
			(12 yrs.)	42.7255	41.13	Bargaining Unit	91,380
			(20 yrs.)	43.2334	41.13	Bargaining Unit	92,466

Special Duty Pay:

<p>Full-Time: Detectives, CRT, Crime Prevention, K-9 Unit, NET, Traffic/Marine Unit, Background, District Command, IA Investigations, Gang, Transient, DARE Officers</p> <p>Part-Time: Bomb Squad, Crisis Negotiations, Dive Team, Honor Guard, Interpreter Pay, Sexual Offense Liaison, SWAT Team</p>
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