

IMPORTANT NOTICE ABOUT ELIGIBLE DEPENDENTS

Following is the Definition of “Dependent” according to the City of Sarasota’s Health Plan.

Dependents are:

- Your **lawful** spouse
- Your Domestic Partner, **as certified** by Human Resources through a formal Declaration and with proper documentation
- Any child of yours who is:
 - Less than 26 years old
 - 26 years old, but less than 30, unmarried, enrolled in school as a full time student, and primarily supported by you
 - From 26 years until the end of the calendar year in which the child reaches the age of 30
 - 26 or more years old, unmarried, primarily supported by you and incapable of self-sustaining employment by reason of disability
- A step child or a child for whom you are the legal guardian
- A child born to an insured Dependent child of yours until the age of 18 months

Dependents must meet the Definition of a Dependent to be enrolled and covered by the Plan.

Coverage for dependents is subject to verification of eligibility and ceases upon the date that a dependent no longer meets the dependent definition or age requirements. This means that no claims will be paid and coverage ends on the date the dependent no longer meets the Dependent Definition or age restrictions as outlined above and in the Plan.

For example, if you get divorced, you ex-spouse no longer meets the Dependent Definition and is no longer eligible for the Plan, as of the date of the divorce. Coverage must be terminated on that date. Or, for example, your dependent child turns 26. Coverage terminates for that dependent child at the end of the calendar year in which he, or she, turns 26.

Please contact Human Resources immediately, to terminate coverage when a dependent no longer meets the above definition. Premiums paid for ineligible dependents, will not be refunded retroactively.

Please contact Human Resources if you have any questions about dependent eligibility.

The entire Plan Document is available on the City’s website, www.sarasotagov.com, or upon request from Human Resources.

