

## Active Employee Medical Premiums for 2016

### Consumer Driven Health Plan (CDHP)

Tier of Coverage	Bi-Weekly
Single	\$0.00
Plus One	\$75.00
Family	\$150.00

#### COBRA Rates 2015 (CDHP)

Tier of Coverage	Monthly
Single	\$564.48
Dependent Age 26-30*	\$564.48
Plus One	\$1,333.97
Family	\$2,003.19

*\*Deduction per month (in addition to any other deduction) for each dependent Age 26-30 from the end of the calendar year after the dependent turns 26.*

**Termination of Coverage:** If you separate employment from the City, coverage will end at midnight the day in which the separation occurs.

### Open Access Plus Plan (OAP)

Tier of Coverage	Teamster/Non-Represented Bi-Weekly
Single	\$22.00
Plus One	\$164.24
Family	\$196.88

#### COBRA Rates 2015 (OAP)

Tier of Coverage	Monthly
Single	\$682.76
Dependent Age 26-30*	\$682.76
Plus One	\$1,365.52
Family	\$2,389.66

*\*Deduction per month (in addition to any other deduction) for each dependent Age 26-30 from the end of the calendar year after the dependent turns 26.*

**Termination of Coverage:** If you separate employment from the City, coverage will end at midnight the day in which the separation occurs.

**NOTE:** Rates for Plans for PBA represented will remain static until negotiated.

## Retiree Medical Premiums for 2016

### Consumer Driven Health Plan (CDHP)

Tier of Coverage	Retiree (Pre-1993 Hire) Monthly	Retiree (Post 10/1/93 Hire) and Surviving Spouse Monthly
Single	\$0.00	\$564.48
Plus One	\$466.00	\$1,333.97
Family	\$881.86	\$2,003.19

### Open Access Plus Plan (OAP)

Tier of Coverage	Retiree (Pre-1993 Hire) Monthly	Retiree (Post 10/1/93 Hire) and Surviving Spouse Monthly
Single	\$116.07	\$682.76
Plus One	\$546.21	\$1,365.52
Family	\$979.76	\$2,389.66