

401(a) DEFINED CONTRIBUTION PLAN

Description

Effective September 7, 2011, the City of Sarasota established a Defined Contribution 401(a) Retirement Plan to benefit General Employees hired on or after that date. Participation of these employees in the Defined Benefit Retirement Plan, as modified by the City Commission, was not allowed. Existing represented and non-represented general employees were given several options for participation in the two Retirement Plans. Option 1 was continuing in the Defined Benefit Retirement Plan, as modified by the City Commission. Option 2 was to leave their value in the Defined Benefit Retirement Plan intact and participate in the new Defined Contribution 401(a) Retirement Plan for future years of service. Option 3 was to convert their value in the Defined Benefit Retirement Plan to the new Defined Contribution 401(a) Retirement Plan and participate in the new Defined Contribution 401(a) Retirement Plan for future years of service.

As discussed during the implementation of the new Defined Contribution 401(a) Retirement Plan, the maximum City contribution would be 8 percent of a participating employee's compensation. In addition, an extra 2 percent was budgeted for any administrative costs that would be absorbed by the City. Such expenses could include, but not be limited to, fiduciary risk consulting services, insurance, legal fees, travel, and advertising. This fund was established not only to account for both the City and employee contributions that would accrue to the employees, but also would account for the additional 2 percent City contribution that is budgeted annually for the aforementioned administrative costs.

Beginning Fund Balance \$193,618

Revenue Summary

	Continuation	Issues	Total
Title			
Interest	300	0	300
Intragovernmental Services	94,000	0	94,000
Totals	\$94,300	\$0	\$94,300

Department Expenditure Summary

	FY 2013 Actual	FY 2014 Budget	FY 2015 Continuation	FY 2015 Issues	FY 2015 Totals
Personnel	11,768	23,063	25,532	0	25,532
Operating Expenditures	15,923	32,400	20,105	0	20,105
Capital Expenditures	0	500	0	0	0
Totals	27,691	55,963	45,637	0	45,637

Ending Fund Balance 242,281

Personnel Summary

Actual Positions	0.30	0.30	0.00	0.30
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CITY OF SARASOTA, FLORIDA
DEFINED CONTRIBUTION PLAN - GENERAL EMPLOYEES
Fund 625

	Actual 2012-13	Budget 2013-14	Amended Budget 2013-14	Estimated 2013-14	Budget 2014-15
Available Fund Balance	\$ 40,893	\$142,721	\$142,721	\$142,721	\$ 193,618
Revenues					
Miscellaneous	28,515	200	200	300	300
Administrative Contributions (2%)	101,003	94,000	94,000	94,000	94,000
Total Revenues	129,518	94,200	94,200	94,300	94,300
Estimated Funds Available	170,411	236,921	236,921	237,021	287,918
Expenditures					
Personnel	11,768	23,063	23,681	23,632	25,532
Operating	15,923	32,400	32,400	19,771	20,105
Capital	-	500	500	-	-
Total Expenditures	27,690	55,963	56,581	43,403	45,637
Projected Ending Balance	\$142,721	\$180,958	\$180,340	\$193,618	\$ 242,281